



**Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's**  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

**Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.**

**Tel./Fax : 07186-237199**

**E-mail : bkcsakoli2003@gmail.com,**

**Web Site : www.bkcp.in**

**Ref:**

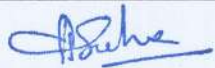
**Date:**

**Number of Outgoing students placed in P'Ceutical Organizations for the last**  
**five years**

**Academic year 2017-2018**

<b>Sr. no.</b>	<b>Name of students</b>	<b>Name of P'Ceutical Organization</b>	<b>Position/ Post</b>
1	Apeksha K. Ghodichor	Tara Medical Nagpur	Pharmacist
2	Pallavi N. Gondane	Pune	Pharmacist
3	Pranali S. Dongare	Meheray Medicals Nagpur	Pharmacist
4	Ranjita D. Kapgate	Purti Medical, Manish Nagar, Nagpur	Pharmacist
5	Shruti S. Nakade	Rashtra Nirman, general Medical store, Nagpur	Pharmacist
6	Snehal D. Sandokar	Generic kart, Nagpur	Pharmacist
7	Sonal B. Shahare	Generic kart, Nagpur	Pharmacist
8	Yogeshwar M. Shende	Ujjwal Ayurvedic Trading company	Management Trainee
9	Ajay D. Zode	Zim Laboratories Ltd. Nagpur	Neem Trainee
10	Amol B. Badwaik	Zim Laboratories Ltd. Nagpur	Neem Trainee
11	Hussain D. Hemane	Arco Life Sciences, Pvt. Ltd.	Production Chemist
12	Nikesh U. Harne	BDA Pharma Pvt. Ltd.	Q.C. Chemist
13	Oham R. Murkute	Macleods P'ceuticals Ltd.	Production Trainee
14	Omprakash H. Harinkhede	Macleods P'ceuticals Ltd.	Production Trainee
15	Parag Y. Badwaik	Zim Laboratories Ltd.	NEEM Trainee
16	Pranay K. Kore	Sun Pharma Ltd.	Sales Executive
17	Sangam L. Bawankar	Glenmark P'Ceuticals, Ltd	Field Sales officer
18	Sanket S. Sapate	Arco Life Sciences Pvt. Ltd	QA Chemist Arco Life Sciences



  
**Officiating Principal**  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli



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**Ref:**

**Date:**

**Academic year 2018-2019**

<b>Sr. no.</b>	<b>Name of students</b>	<b>Name of P'Ceutical Organization</b>	<b>Position/ Post at Organization</b>
1	Nikita S. Khandait	Tata Business, Nagpur	Trainee
2	Omita V. Paulzagade	Sun Pharma, Nagpur	Production Executive
3	Pallavi Dandekar	Sun Pharma, Nagpur	Sales Executive
4	Pooja Lanjewar	SSM formulations Pvt. Ltd.Hinganghat	Q.A./ Q.C. Officer
5	Shilpa R. Madhare	Pharmaleaf India Pvt. Ltd. Bhandara	Safety Science Analyst
6	Akshay H. Tripale	Alkem Laboratories, Nagpur	Marketing Executive
7	Bhupesh A. Lanje	Sun Pharma, Nagpur	Production Executive
8	Chandrashekhar S. Badole	Lupin Pharma, Chandrapur	Marketing Executive
9	Chetan M. Rathode	Geno P'ceutical Pvt. Ltd, Goa	Product delegate
10	Mukul V. Karanjekar	Ajanta Pharma Ltd. Nagpur	Sales Officer
11	Pradipkumar B. Patle	Alembic Pharma, Nagpur	Business Executive
12	Pranay D. Nimje	Sumit Pharma, Nagpur	Sales Executive
13	Rohit T. Tembhurkar	Patel Eduskills foundations, Nagpur	Trainee



  
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Date:

Academic year 2019-2020

Sr. no.	Name of students	Name of P'Ceutical Organization	Position/ Post at Organization
1	Ankita Nyaykhor	Ascent Business Solutions, Nagpur	Trainee
2	Godawari Selote	Ascent Business Solutions, Nagpur	Trainee
3	Josna Pawar	Covance India P'ceutical Service, Bangalore (WISSEN)	Research Associate
4	Sarvpreet Kaur Bhatia	Covance India P'ceutical Service, Bangalore (WISSEN)	Safety Science Analyst
5	Shubhangi Wathodkar	Kisan Udyog, Sakoli	Production Executive
6	Komal Thakare	Patel Eduskills foundations, Nagpur	NEEM Trainee
7	Prashil Burzade	Sun Pharma, Nagpur	Sales Executive
8	Rahul S. Bahade	Kisan Udyog, Sakoli	Production Executive
9	Narvadeep	Zim Laboratories Ltd. Nagpur	Quality Assistant
10	Shubham D. Matanwar	Glenmark P'Ceuticals Ltd. Mumbai	Field Sales Officer
11	Shubham K. Yawalkar	Genetek Lifesciences Pvt. Ltd. Nagpur	Quality control Trainee
12	Tanay A. Jaiswal	Kisan Udyog, Sakoli	Production Executive
13	Vetan S. Meshram	Kisan Udyog, Sakoli	Production Executive
14	Vikrant H. Binekar	Sun Pharma, Nagpur	Sales Executive
15	Vivek T. Khandait	Zinda Division of Franco India P'Ceuticals	Sales Officer
16	Vaidehi D. Pawar	Apollo Pharmacies, Nagpur	Pharmacist



  
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Date:

**Academic year 2020-2021**

Sr. no.	Name of students	Name of P'Ceutical Organization	Position/ Post at Organization
1	Aishwarya Lichade	Arco Life Sciences Pvt. Ltd, Nagpur	Quality Control Chemist
2	Chetana D. Bhangare	Prakash Medical Store, Sakoli	Pharmacist
3	Pranali Walthare	Ascent Business Solutions, Nagpur	Trainee Coding
4	Rupa Jibhkate	Shraddha Pharmacy, Ambazari road, Nagpur	Pharmacist
5	Adesh L. Fasate	Zikro Pharma. Nagpur	Pharma Executive
6	Kunal C. Girepunje	MSN Laboratories, Pvt. Ltd. Nagpur	Scientific Business Officer
7	Lokesh A. Pardhikar	Zikro Pharma, Nagpur	Medical Representative
8	Manish B. Dhokane	Oracity Lifesciences, Nagpur	Trainee Production
9	Piyush Kapgate	Patel Eduskills Foundations, Nagpur	NEEM Trainee
10	Prashant Y. Pardhi	Oracity Life Sciences, Nagpur	Trainee Production
11	Pratik Yeole	Keplar Healthcare Pvt. Ltd. Nagpur	Sales Officer
12	Rahul Thawkar	Indiabulls P'Ceuticals, Nagpur	Territory Manager,
13	Vaibhav Agrawal	Linux Laboratories, Chennai	Business Executive



  
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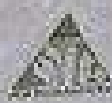
Date:

**Academic year 2021-2022**

Sr. no.	Name of students	Name of P'Ceutical Organization	Position/ Post at Organization
1	Chetan M. Kurve	Lupin Limited, Nagpur	Marketing Trainee
2	Pratik V. Meshram	HLL Lifecare Limited, Nagpur	Assistant Pharmacist
3	Akanksha Bhiogade	Apollo Pvt. Ltd. Nagpur	Pharmacist
4	Mamata D. Uge	Spark Mall and Parking Pvt. Ltd., Wardha	Pharmacist
5	<b>Manisha</b> Pustode	Medplus Pharmacies, Nagpur	Pharmacist
6	<b>Megha</b> Pustode	Government Medical College (GMC), Nagpur	Pharmacist
7	<b>Pooja</b> Tembhare	Medplus Pharmacies, Nagpur	Pharmacist
8	<b>Rashmi</b> Yerne	Medplus Pharmacies, Nagpur	Pharmacist
9	<b>Pranay</b> Badole	Government Hospital, Deori	Pharmacist



  
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**College of Pharmacy, Sakoli**



FORM 20  
STATE FORM 80/2018

License to the person engaged in the sale of medicinal drugs to retail outlets (as defined in the Drugs and Cosmetics Act, 1930 and the Rules thereunder)



PROFESSION OF SAMA PRASAD

is hereby licensed to sell, store or exhibit for sale the drugs or substances the sale of which is prohibited by the provisions of Section 26 of the Drugs and Cosmetics Act, 1930 and the Rules thereunder.

ADDRESS: P. V. S. PROPERTY NO. 1484/15, FIRST FLOOR,  
C/O. DEEPAK COMPLEX, NEAR NEW BUS STAND, KANTA ROAD, BANGALORE (URBULU)  
PIN - 560013 Phone - 9845797303 Mobile - 9845797303

Issued by the Licensing Authority under and to the provisions of the Drugs and Cosmetics Act, 1930 and the Rules thereunder.

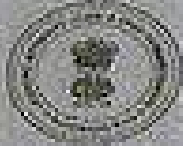
1. The license shall be valid from 17/Nov/2018 to 16/Nov/2023 And 12/11/2018  
2. The license shall be subject to the terms and conditions prescribed in Form 20A issued by the Licensing Authority.

3. Category of Drugs - Drugs covered under the license

Issued on 17/11/2018 under No. 12/11/2018



License No. HSE-08A-202311  
On 17/11/2018



State  
KARNATAKA



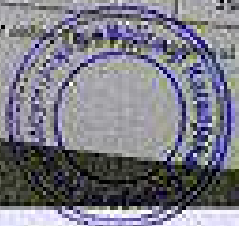
Dr. K. S. Srinivas  
Licensing Authority, Karnataka Government  
Food & Drug Administration, BANGALORE

Conditions of License

- The license shall be obtained in a prominent place in a part of the premises covered by the license.
- The license shall remain suspended or cancelled, shall remain void ab initio. However, the provisions of the provisions of Section 26 of the Drugs and Cosmetics Act, 1930 and the Rules thereunder shall apply to the drugs or substances the sale of which is prohibited under the license.
- The license shall remain in the Licensing Authority till change in the qualified staff is made within one month of such change.
- License shall be valid only with drug or substance which is in the form of a pharmaceutical preparation or a drug or substance.
- The license shall remain in the Licensing Authority till change in the qualified staff is made within one month of such change. Where any change in the qualified staff is made, the license shall be subject to the provisions of the Drugs and Cosmetics Act, 1930 and the Rules thereunder.
- The license shall remain in the Licensing Authority till change in the qualified staff is made within one month of such change. Where any change in the qualified staff is made, the license shall be subject to the provisions of the Drugs and Cosmetics Act, 1930 and the Rules thereunder.
- The licensee shall not claim any rights or rights in the property under reference in Form 20A of this license.

For and on behalf of the Licensing Authority, Bangalore  
This License is valid from 17/11/2018 to 16/11/2023

Sl. No.	Form No.	Issue Date	Form No. License No.	Old Lic. No.
1	20A/2018	17/11/2018	HSE-08A-202311	



12/11/2018  
Officializing Principal  
F. 12/11/2018  
College of Pharmacy



# ARCO LIFESCIENCES (INDIA) PVT. LTD.

Factory & Regd. Office :-

C-30 MIDC, HINGNA, NAGPUR - 440016 • Ph : (F) : (Telefax) 07104-237046, +91-9655824045  
(M) : 9373102716, 9422508191 (Dr. N. D. Agrawal)

Website :- <http://www.arcolifesciences.com> • E-mail :- [arcolifesciences@yahoo.co.in](mailto:arcolifesciences@yahoo.co.in)

ARCO/2018-19/

Date: 01/07/2018

To:

Mr Husain D Hemani

At Post: Jewmala Gurdha,

Lekhani Bhandara - 441809/0

Ref: Your Application for the position of Production Chemist

Subject: Appointment Letter

Dear Mr Husain,

With reference to your application for the position of Production Chemist, we are pleased to inform you that have been appointed for a position in our organization as a **Production Chemist**.

You will be on a Probation period for 1 year. The duty timing will be from 9:00 AM to 6:30 PM on all working days with a weekly off on Wednesdays.

**Please indicate your acceptance by returning a signed copy of this letter.**

Looking forward to having you on our team and Wishing you a successful career ahead.

For Arco Lifesciences (I) Pvt. Ltd.

Dr. N.D. Agrawal

Director

Accepted by -

Name: Husain D. Hemani

Date: 01-07-2018



Sun Pharmaceutical Industries Ltd.  
Sun Tower, Plot No. 201 B,  
Western Express Highway, Dombivli (E),  
Mumbai - 400 063, Maharashtra, INDIA.  
Tel: (91-22) 4004 4004  
Fax: (91-22) 4004 4040  
www.sunpharma.com  
CIN: L24200GJ2000PLC019000



SPIL/MUM/HR/DN/72607/PHARMA CARE DIVISION/2018  
JULY 30, 2018

**FORM A**

**LETTER OF APPOINTMENT FOR TRAINEE SALES EXECUTIVE**

1. Name of the Establishment: SUN PHARMACEUTICAL INDUSTRIES LIMITED
2. Address: "SPARC"  
Tandajp  
Vadodara - 390 020,  
Gujarat.
3. Name of the Employer: Sun Pharmaceutical Industries Limited
4. Name and Address of the Trainee Sales Executive: Mr. PRANAYA KHADISHWAR KORE  
AT: ARATTONDI  
NEAR Z P HIGH SCHOOL  
ARJUNI MORGADN  
ARJUNI-441701  
MAHARASHTRA

5. Mr. PRANAYA KHADISHWAR KORE is recruited as a TRAINEE SALES EXECUTIVE in this Establishment w.e.f. \_\_\_\_\_.
6. His / Her employment is on Training for 6 (Six) months.
7. He / She will draw a total salary of Rs. 22350/- (Rupees Twenty Two Thousand Three Hundred Fifty only) per month.
8. His / Her Basic shall be Rs. 11000/- per month + H.R.A Rs. 5500/- per month + E.D. Rs. 2000/- per month + Education Rs. 1000/- per month + Medical Rs. 1250/- per month + Transportation Rs. 1600/- per month.  
Plus Daily Allowances (for full working days only)  
Head Quarter Rs. 205/- per day, Ex-Station Rs. 235/- per day.  
Out-Station Rs. 420/- per day, Out-Station ( Non working days ) Rs. 235/- per day.
9. Other conditions of Training : As per Annexure A & B.

For SUN PHARMACEUTICAL INDUSTRIES LIMITED, I Accept

(Authorised Signatory)

  
(Pranaya Khadishwar Kore)

Any Change of Address of the Trainee Sales Executive shall be communicated to the Employer.

Registered Office: SPARC, Tandajp, Vadodara - 390 020, Gujarat

  
Officiating Principal  
Bansar, Karamnagar  
College of Education



Ref: HR/0818/IF-82676  
CCG: F00400  
Emp. Code: 90030059  
22-August-2018

Mr. Sangam Lachchhiram Bawankar  
Shahid Mishra Ward, Behind Old Nagar Parishad,  
Tirora, Gondia - 441911.

Dear Mr. Sangam Lachchhiram Bawankar,

With reference to your application for employment in our organization and the interviews you had with us, we are pleased to appoint you as a Field Sales Officer in the management cadre in grade MS1 at Nagpur H.Q. with effect from 13-August-2018. The appointment is subject to the service rules/regulations of the company that are currently in force and which may be amended/ introduced from time to time.

The terms and conditions applicable to the position while on probation or in confirmed employment are as follows:

#### 1. PROBATION

- 1.1. You will be on Probation for a period of six months from the date of joining. The probation period can be extended at the discretion of the Management. You will continue to remain on probation until you are confirmed or otherwise as may be advised to you in writing.
- 1.2. During your probation period you will be paid the compensation package as per the attached Annexure A subject to taxes.
- 1.3. You will compulsorily go through a performance appraisal and discipline worthiness test towards the end of your probation period. If and only if your performance levels are exhibited as satisfactory in the above appraisal and the management is fully satisfied with your progress, only then you will be confirmed as Field Sales Officer in writing. Probation period may be extended based on the assessment as detailed above. Unless otherwise confirmed in writing, your probation period shall be deemed to have been extended for a period or periods as the case may be.
- 1.4. While on probation you will be imparted with product training and will also be trained to acquire communication skill, Territorial skill, Salesmanship skill and other skills. During the product training you will also be informed regarding the competitive brands and the strategies to be employed against the same using the above skills. On acquiring the communication, territorial, salesmanship and other skills as prescribed by the management if it is brought to our notice by your superiors that the above skills have not been efficiently developed by



Mr. Sangam Lachchhiram Bawankar

  
Officiating Principal  
Sajeev Karanjekar  
College of Pharmacy, Sakol

Sun Pharma Laboratories  
Limited, Akota Road, Survey  
No. 33, Baroda City, Survey  
No. 748, Village Akota,  
Vadodra - 390 020, Gujarat, INDIA.  
Tel: (91-265) 2300915, 2309103, Fax: (91-265) 2354897  
Website: www.spl.co  
CIN: U25200MH1997PLC240268



SPL/MUM/HRD/EX5520/SYNERGY  
DIVISION/2021 June 16, 2021

**MS. PALLAVI DANDEKAR**  
**PLOT NO.194 KURDE**  
**LAYOUT NEAR**  
**THAWARE SCHOOL,**  
**NEAR AJNI POLICE**  
**STATION NAGPUR 440027**  
**MAR**

Dear **MS. PALLAVI DANDEKAR,**

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE SALES EXECUTIVE** in our organization for our **SYNERGY DIVISION**. Your Head Quarter will be at **NAGPUR**.

This offer is subject to your being found medically fit. Your date of joining will be considered as the day you actually join field and submission of Joining Report.

During the training period of 6 (Six) months, you will receive the following monthly consolidated Salary and Allowances:

Basic	: Rs.	14700/- p.m.
H.R.A	: Rs.	8320/- p.m.

In addition to the above, please find enclosed our Daily Allowance Rules vide our Circular no. SPL/HRD/MUM/CIR/T/PS/EDA/2018 effective October 01, 2018 applicable to you.

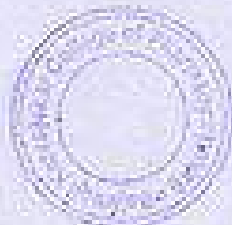
We take this opportunity to welcome you to the family of **SUN PHARMA** and look forward to build your career with us.

Yours Sincerely,  
For **SUN PHARMA LABORATORIES LIMITED,**

A handwritten signature in blue ink, appearing to read "S. S. S.", written over a diagonal line.

**AUTHORISED SIGNATORY**

Received and agree to join duty on or before \_\_\_\_\_





**OFFER LETTER**

Date: 04/12/2019

Mr. Deepak Kumar  
Address:  
127/3/2/1  
Gurgaon  
Haryana

Dear Mr. Deepak Kumar,

With reference to your application and subsequent interview, we are pleased to offer you the post of **Trainee QA/QC** in our organization with effect from 15<sup>th</sup> Jan, 2020 with a monthly gross salary **Rs. 6000/-**.

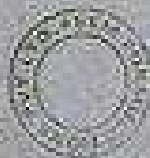
You will be on probation for next Six months from the date of joining. Your performance will be reviewed after Six months.

You will report to **Mr. Head & Proc. Head**

We welcome you to SSM Formulations Pvt. Ltd. and looking forward to meet

for SSM Formulations Pvt. Ltd.

*Signature*



Received & Accepted

*Signature*  
(Deepak Kumar)

SSM Formulations Private Limited

Regional Office: Plot No. 127/3/2/1, Sector 14, Gurgaon, Haryana  
MBA Road, Near Waterpur, Gurgaon, Haryana. Phone: 91111 12345

*Signature*  
**Officiating Principal**  
Bapna Karanwar  
College of Pharmacy, Saket



**CONFIDENTIAL**

**Shilpa Rushi Mandhare**  
TAKIYA WARD KAPIL NAGAR  
BHOJAPUR ROAD BHANDARA

Dear Shilpa Rushi Mandhare,

**SUBJECT: EXTENSION OF CONTRACT - Safety Science Analyst**

We are pleased to extend your contract of employment as instructed by the client company, PROVANCE, under the following terms:

1. The term of this extension shall run for the period of 6 months w.e.f. 1 June 2021.
2. Your consolidated salary per month CTC will be Rs. 30,298/- (Rupees Thirty Thousand Two Hundred and Ninety-Eight - Only).
3. The contract of employment is terminable by either party giving 60 days' notice. The company reserves the right to pay or recover salary in lieu of notice period.
4. All authorized and approved work performed in excess of forty (40) hours in any one week shall be considered as overtime and shall be paid at the overtime rate of double the employee's straight time rate of pay. All overtime must be approved and authorized by the client company in attendance sheet.

Except as modified herein all other terms and conditions of the original appointment contract shall remain in effect.

Best wishes

Sincerely,  
For PHARMALEAF INDIA PRIVATE LIMITED


**Mr. Mohammed Zaki Khaleel**  
(Director Business Services)  
Authorized Signatory

The above terms of employment are agreeable to me.

Full Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



  
Officiating Principal  
Bajraoji Karanjekar  
College of Pharmacy, Solapur



## ALKEM LABORATORIES LTD.

Regd. Office : ALKEM HOUSE, Sanapati Bapat Marg,  
Lower Panel (West), Mumbai - 400 013, Maharashtra, India.

• Phone: +91-22-2662 9000 • Fax: 022-2465 2555  
• Email: [contact@alkem.com](mailto:contact@alkem.com) • Website: [www.alkemlabs.com](http://www.alkemlabs.com)  
• CIN: L00305MH1979PLC174321

Great  
Place  
To  
Work.  
Certified

Ref. No.: HR/41534/CONFIRMATION

Date: 20.12.2021

Employee Code- 00064534

**AKSHAY HARICHANDRAJI TIPALE**  
**ALKEM METABOLICS**  
**NAGPUR.**

Dear Mr. **AKSHAY HARICHANDRAJI TIPALE.**

With reference to your appointment letter, we are pleased to confirm you in our organization as a "MARKETING EXECUTIVE" in grade "ME".

You will be based at "NAGPUR".

Your confirmation will be effective from 12.01.2022. Your salary has been revised from the same date. The details are provided in ANNEXURE-1.

1. All other terms and conditions as mentioned in your appointment letter and said service rules will continue to apply to you and we reiterate that you will continue to abide by the rules and regulations of the company as applicable currently and as may be varied by the company from time to time.
1. In the event of any dispute regarding the terms & conditions of your appointment, you will be subject to the jurisdiction of the relevant courts of law at the headquarters of the company viz. Mumbai.
1. After confirmation, your services may be terminated by the company at any time by giving 1 MONTH notice in writing or Fixed Gross salary (Basic + Allowances) in lieu of notice. Similarly if you desire to leave the services of the company you will have to serve one month notice period.

Please return a copy of this letter duly signed in token of acceptance.

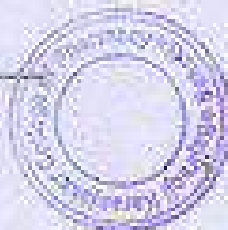
With best wishes,

For ALKEM LABORATORIES LIMITED

  
**ABINASH DAS**  
**DEPUTY GENERAL MANAGER - HR**

I accept the terms and conditions of this letter and the said services-rules.

Signature



Sun Pharma Laboratories  
Limited, Akota Road, Survey  
No. 33, Baroda City, Survey  
No. 748, Village Akota,  
Vadodra - 390 020, Gujarat, INDIA.  
Tel.: (91-265) 2336815, 2336103, Fax: (91-265) 2354697  
Website: www.spl.co  
GIR: U25200MH1997PLC240208



SPL/MUM/HRD/EX5513/SYNERGY  
DIVISION/2021 June 16, 2021

Mr. BHUPESH A. LANJE  
PLOT NO.194 KUKDE  
LAYOUT NEAR  
THAWARE SCHOOL  
NEAR AJNI POLICE  
STATION NAGPUR 440027  
MAH

Dear Mr. BHUPESH A. LANJE,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE PRODUCTION EXECUTIVE** in our organization for our **SYNERGY DIVISION**. Your Head Quarter will be at **NAGPUR**.

This offer is subject to your being found medically fit. Your date of joining will be considered as the day you actually join field and submission of Joining Report.

During the training period of 6 (Six) months, you will receive the following monthly consolidated Salary and Allowances:

Basic : Rs. 14700/- p.m.  
H.R.A : Rs. 8820/- p.m.

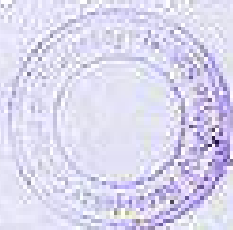
In addition to the above, please find enclosed our Daily Allowance Rules vide our Circular no. SPL/HRD/MUM/CIR/DP/SE/DA/2018 effective October 01, 2018 applicable to you.

We take this opportunity to welcome you to the family of SUN PHARMA and look forward to build your career with us.

Yours Sincerely,  
For SUN PHARMA LABORATORIES LIMITED.

**AUTHORISED SIGNATORY**

Received and agree to join duty on or before \_\_\_\_\_



**Officiating Principal**  
Bhadrachal Katarjekar  
College of Pharmacy, Satoli





MARKETING/SHOPUR

June 04, 2019

Mr. CHANDRASHEKHAR SADANAND BADOLE  
Emp Code : 247514  
At +post-Dighori Tahsil  
Lakhurdiar Dist -Bhandara  
Maharashtra - 441805

Dear Mr. CHANDRASHEKHAR SADANAND BADOLE,

**APPOINTMENT LETTER**

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Marketing Trainee** our organization.

This appointment is subject to the following terms:

1. You will undergo training for a period of six months from **June 04, 2019**. At the absolute discretion of the Company, you may be considered for suitable employment in the Company subject to satisfactory completion of the training period by you. Please note that your probation in service will occur only when explicitly communicated to you by an order in writing.
2. It is also understood and agreed that this job is transferable and that you may be required at any point of time to be located in any part of India. For the present, we are posting you at **CHANDRAPUR**.
3. During the period of training you will receive the following benefits:

I. **Basic salary of Rs. 15031/- (Rupees Fifteen Thousand Thirty One only) per month.**

II. <b>Daily Working Allowance:</b>	HQ (Metro)	: Rs. 265/-
	(Non Metro)	: Rs. 255/-
	Ex- STATION	: Rs. 270/-
	OUT STATION	: Rs. 500/-
	CONFERENCE	: Rs. 600/-

Apart from the above you will not be entitled for any other allowance whatsoever during the training period.



Contd. Page 2/-

LUPIN LIMITED

Registered Office: 17 Road, Kharadi, Pune - 411 004, Maharashtra, India

Corporate Office: Narayana, L. D. Road, Goregaon (E), Mumbai - 400 075, Maharashtra, India

GENO/PSR/HR-385/3200

12<sup>th</sup> August, 2021

Mr. Chetan Mohan Rathod  
Laxkar Layout,  
Mansarwad Road,  
MUMBAI - 400028

Dear Mr. Rathod,

Further to our letter dated 19.09.2020, we are pleased to confirm your appointment in the services of the Company as **PRODUCT DELEGATE** with effect from **01.08.2021** on the following conditions:

1. Consequent to the revision in pay scale: 5100-180-6000-250-7000, you will be paid as under:

Basic Salary : Rs. 5100/- per month

In addition you will be entitled to the following allowances:

a) HRA at 15% of Basic Salary and PDA.

b) Variable Dearness Allowance - As applicable

c) PDA : Rs. 2250/- per month.

d) Vehicle Allowance : Rs. 450/- per month.

e) Medical Allowance : Rs. 450/- per month.

f) Kit Allowance : Rs. 300/- per month.

g) Education Allowance : Rs. 350/- per month.

Yours,

... 2/



  
Officiating Principal  
Bajrooj Karantekar  
College of Pharmacy, Sakoli

APL/HR/APP/06-19/88915

June 27, 2019

**SUBJECT TO MUMBAI JURISDICTION**

**APPOINTMENT ORDER**


**MR. MUKUL VILAS KARANJEKAR**  
C/O HARICHAND TIPLI,  
45, SUVIKAS LAYOUT, BHAVANI NAGAR  
NR. HANUMAN MANDIR PARK  
NAGPUR - 481007  
MAHARASHTRA

Dear **MR. MUKUL VILAS KARANJEKAR**

Reference to your application and subsequent interview you had with us, we are pleased to offer you an appointment in our organisation as **TRAINEE SALES OFFICER - ZILLION** in Grade **M1** w.e.f. **Jun 24, 2019** on following conditions:

1. During the period of your training you will be paid a monthly salary of Rs. 14,500/- (Rupees **Fourteen Thousand Five Hundred Only**) (Basic: Rs. 6,550/- p.m. + Other Allowances: Rs. 7,950/- p.m. = 14,500/- per month).
2. Training period:
  - 2.1 You will be on Training for a period of **THREE MONTHS** from the date of joining the Company. The Company at its sole discretion may extend the period of training, by such further period as may be decided by the Company.
  - 2.2 Upon satisfactory completion of your training and performance, of which the Company is the sole judge, you may be considered for the regular employment in the Company.
  - 2.3 If your work and conduct during the training period is not found satisfactory, your services are liable for termination without any notice.
  - 2.4 At the time of absorption in regular employment, a detailed letter of appointment will be issued to you, which will contain split allowances.
3. Presently you are being posted at **NAGPUR**. However, you are liable to be transferred to any other location of the Company or any of our associate Companies, within the Indian Union or Abroad without any reason depending on the exigencies of company's needs and requirements. In case of such transfer, you will be governed by the Rules and Regulations of the new location.



  
**Officiating Principal**  
Ajanta Pharma Limited  
Nagpur, Maharashtra



Sun Pharma Laboratories  
Limited, Akota Road, Survey  
No. 33, Baroda City, Survey  
No. 748, Village Akota,  
Vadodara – 390 020, Gujarat, INDIA.  
Tel: (91-265) 2330815, 2339103, Fax: (91-265) 2354897  
Website: www.spil.co  
GIN: U25200MH1997PLC240268



SPL/MUM/HRD/ES5507/SYNERGY  
DIVISION/2021 June 16, 2021

Mr. OMITA V. PAULZAGADE  
PLOT NO.194 KUKDE  
LAYOUT NEAR  
THAWARE SCHOOL  
NEAR AJNI POLICE  
STATION NAGPUR 440027  
MAH

Mr. OMITA V. PAULZAGADE,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE PRODUCTION EXECUTIVE** in our organization for our **SYNERGY DIVISION**. Your Head Quarter will be at **NAGPUR**.

This offer is subject to your being found medically fit. Your date of joining will be considered as the day you actually join field and submission of Joining Report.

During the training period of 6 (Six) months, you will receive the following monthly consolidated Salary and Allowances:

Basic	: Rs. 14700/- p.m.
H.R.A	: Rs. 5520/- p.m.

In addition to the above, please find enclosed our Daily Allowance Rules vide our Circular no. SPL/HRD/MUM/CIR/TP(SE)/DA/2018 effective October 01, 2018 applicable to you.

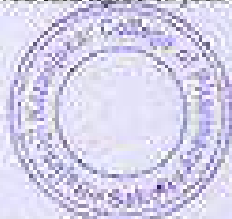
We take this opportunity to welcome you to the family of SUN PHARMA and look forward to build your career with us.

Yours Sincerely,  
For SUN PHARMA LABORATORIES LIMITED.

A handwritten signature in blue ink, appearing to read "Ajay".

**AUTHORISED SIGNATORY**

Received and agree to join duty on or before \_\_\_\_\_





Date: 01 April 2021

Attn: Human Resources Officer

**LETTER OFFER**

Dear Sir/ma,

We are pleased to have you on board with us, as always, please refer to your appointment letter as per item 1 of the attached Annexure "A".

Kindly find below the details of offer as at below:

1. The date of commencement of employment will be on or before 01<sup>st</sup> April 2021.
2. The primary location will be Mysore, India. However, depending upon the project requirements, also branches of the parent COMPANY/branches of your joining location will be determined.
3. The annual salary (CTC) will be Rs. 12,00,000/- The breakup of salary is attached herewith as in Annexure "A".
4. In addition to the above CTC, you are eligible for a gratuity leave of Rs. 15,00,00/- as per attached Annexure which will apply on completion of every five (5) years of service to the organization.
5. The employment with us will be governed by Terms & Conditions referred in Annexure "B".
6. Name of all the Board Members mentioned in Annexure "C" regarding your joining letter. However you will be asked to report at our office situated at Mysore, Karnataka. Address for Place: 4th Floor, 1st Cross, 1st Stage, 1st Cross, 2nd Phase, WISSEN W<sup>W</sup>, Bangalore - 560 002 and we remain our appointment.
7. The employment with us will be for a period of one year however it can be extended based on the merit of your performance.
8. In return of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return mail.

In case of further clarifications, please communicate with Mr. Sanku Nair (Email: [sankunair@wissenww.com](mailto:sankunair@wissenww.com))

We welcome you to WISSEN W<sup>W</sup> and look forward to a long and fruitful professional relationship.

With Best Wishes,  
For WISSEN W<sup>W</sup> Pvt Ltd.

Mr. Sanku Nair  
Manager - Talent Acquisition

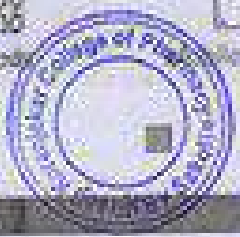
Encl: - Annexure - A Salary Structure  
Annexure - B Terms & Conditions of Employment  
Annexure - C Breakup of Documents to be submitted

<p>Corporate Office WISSEN W<sup>W</sup> Pvt Ltd 4th Floor, 1st Cross, 1st Stage, 1st Cross, 2nd Phase, WISSEN W<sup>W</sup>, Bangalore - 560 002</p>	<p>U.S. Office 200 Parkway Dr, Suite 4000, Cary, NC 27513 1-919-333-2000</p> <p><a href="http://www.wissenww.com">www.wissenww.com</a></p>	<p>Employee Office WISSEN W<sup>W</sup> Pvt Ltd 4th Floor, 1st Cross, 1st Stage, 1st Cross, 2nd Phase, WISSEN W<sup>W</sup>, Bangalore - 560 002</p>
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ANNEXURE A: COPY TO COMPANY HQ	
EMP Name: Sanku Nair, Bangalore, India	
Designation: Manager - Talent Acquisition	
Monthly Compensation (INR)	
Basic Salary	12,00,000

Download  
 Print  
 View  
 Share  
 PDF to DOC



Official stamp of WISSEN W<sup>W</sup> Pvt Ltd

17-Feb-2021

Ms. Sarvjeet Kaur Bhatia

Near Gurudwara,  
Ward no. 06,  
Deori, Dist- Gondia,  
Maharashtra - 441901.

Dear Sarvjeet Kaur,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as 'Safety Science Analyst'. The Fixed Term Assignment will be for a period of 6 months, commencing from 22-Feb-2021. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 22<sup>nd</sup> February 2021. During the term of employment your CTC will be Rs. 29,602 (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1-day in a month during the entire contract period).

Corporate Office  
G-4, 8th Floor  
Cyber Towers, 15/44, 1<sup>st</sup> Cross,  
Mahatma Jyotiba Phule  
Chowk, Pune - 411 004  
INDIA | T: +91-20-49232900



U.S. Office  
7333 Redwood Dr, Suite 107  
Irvine, CA 92618, USA  
T: (949) 249-2900

[www.wissen.com](http://www.wissen.com)

Bangalore Office  
8th Floor  
15/44, 1<sup>st</sup> Cross,  
Mahatma Jyotiba Phule  
Chowk, Pune - 411 004  
INDIA | T: +91-20-49232900

**Officiating Principal**  
Badrinarayan Karanjekar  
College of Pharmacy, Sakoli



Prof. - Pravinbhai H. Patel

Mfg. Lic. No. : NDIA/YU/76/03

Mfg. Ayurvedic Medicine

☎ (07188) Off. : 236478

Fax: 236384

Mobile No. : +919422131477

# KISAN UDYOG

KISAN UDYOG

Gajanan-Lay-Out, Nagzira Road, Jamnapur (Sakoli) Dist.-Bhandara (M.S.)

Email ID- kisanudyogindia@gmail.com website- www.kisanudyog.in

Ref. No. : KU/6-08-21/1

Date: 23/03/2020

Miss. SHUBHANGI WATHODKAR  
SAMARTHANAGAR, MURMADI  
TQ. LAKHANI DIST BHANDARA  
MAH

Dear SHUBHANGI WATHODKAR,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **PRODUCTION EXECUTIVE** in our organization for our **KISAN UDYOG**. Your Head Quarter will be at **SAKOLI**.

This offer is subject to your being found medically fit. Your date of joining will be considered as the day you actually join field and submission of Joining Report.

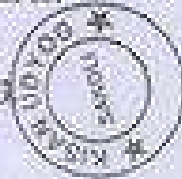
During the training period of 6 (Six) months, you will receive the following monthly consolidated Salary and Allowances:

Basic : Rs. 8000/- p.m.

H.R.A : Rs. 4000/- p.m.

We take this opportunity to welcome you to the family of **KISAN UDYOG** and look forward to build your career with us.

Yours Sincerely,  
For KISAN UDYOG



**AUTHORISED SIGNATORY**

Received and agree to join duty on or before \_\_\_\_\_



  
Officiating Principal  
Bhadracharya Karanjekar  
College of Pharmacy, Sakoli



Sun Pharma Laboratories Limited,  
Akota Road, Survey No. 30, Baroda City,  
Survey No. 748, Village Akota,  
Vadodra - 390 020, Gujarat, INDIA.  
Tel.: (91-260) 2330915, 2339103, Fax: (91-265) 2354897  
Website: www.spl.co  
CIN: U25200MH1997PLC240268



SPLL/MUM/HRD/E85411/SYNERGY DIVISION/2021  
June 16, 2021

Mr PRASHIL BHUJADE  
PLOT NO.194 KUKDE LAYOUT  
NEAR THAWARE SCHOOL,  
NEAR AJNI POLICE STATION  
NAGPUR 440017  
MAH

Dear Mr PRASHIL BHUJADE,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE SALES EXECUTIVE** in our organization for our **SYNERGY DIVISION**. Your Head Quarter will be at **NAGPUR**.

This offer is subject to your being found medically fit. Your date of joining will be considered as the day you actually join field and submission of Joining Report.

During the training period of 6 (Six) months, you will receive the following monthly consolidated Salary and Allowances:

Basic : Rs. 14700/- p.m.  
H.R.A : Rs. 8820/- p.m.

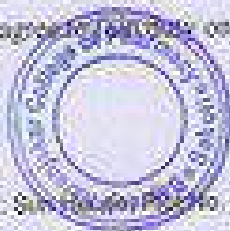
In addition to the above, please find enclosed our Daily Allowance Rules vide our Circular no. SPLL/HRD/MUM/CIR/T/P(SE)/DA/2018 effective October 01, 2018 applicable to you.

We take this opportunity to welcome you to the family of SUN PHARMA and look forward to build your career with us.

Yours Sincerely,  
For SUN PHARMA LABORATORIES LIMITED.

AUTHORISED SIGNATORY

Received and agreed to join date on or before \_\_\_\_\_



Officiating Principal  
Bajirao Karanjekar  
College of Pharmacy, Sakoli

Register Office: Sun Pharma, Plot No. 201 B/1, Western Express Highway, Goregaon (E), Mumbai - 400 063,  
Maharashtra, INDIA.  
Tel.: (91-22) 4324 4324 Fax: (91-22) 4324 4343  
Reaching People, Teaching Life.



19

September 11, 2021.

Mr. Shubham Dilip Manthanwar

Dear Mr. Shubham Dilip Manthanwar,

It gives us great pleasure to extend to you an offer to join our Organization as "Field Sales Officer" at Nagpur Head Quarter of our Mumbai Administrative Office in Zolta division.

We believe there is an excellent match between your skills and the career opportunities available to you as a member of our Organization.

As mutually agreed your total compensation will be Rs. 2.60 Lacs p.a.

Your appointment is subject to your getting satisfactory minimum score/grade in the training program which will be explained to you at the start of training program by the Training team. If you fail to secure the minimum score/grade your offer letter will stand cancelled and your engagement with us will automatically come to an end. A detail appointment letter will be handed over to you after successful completion of the training programme. You will be required to send the following documents for this Programme.

You will be required following documents at the time of filling the online onboarding forms:

1. Certified photocopies of educational certificates (10th, 12th, Graduation & (post-graduation if any)
2. Passport size photographs
3. PAN card copy
4. Passport copy
5. Cancelled cheque copy
6. Previous relieving letter and experience letter
7. Aadhar card copy
8. Address proof
9. PF and Gratuity details

Please sign this letter as a token of your acceptance of our offer and return it to the undersigned. You are required to join as early as possible, but not later than September 13, 2021.

We are confident about you quickly making significant contribution to the company's business. Kindly respond to this offer at the earliest.

Look forward to hearing from you. Thanking you.

Yours faithfully,

For GLENMARK PHARMACEUTICALS LTD.



Dy. GENERAL MANAGER - HUMAN RESOURCES



Officiating Principal  
Bajrangi Karamchior  
College of Pharmacy, Sakol

Glenmark Pharmaceuticals Ltd.

Glenmark House, B, D. Sarda Marg, Andheri (East), Mumbai - 400 099, India

T: 91 22 4015 9999 F: 91 22 4015 9956 CIN No: L24299MH1977PC0019783 W: www.glenmarkpharma.com

Registered office: B/2, Mahatma Chambers, 22 Bhamburda Drive Road, Mumbai - 400 025 E: compliance@officer@glenmarkpharma.com





**Genetek Lifesciences Pvt. Ltd.**

Admin. Office | 10, XT Nagar, Patel Road, Napor-442013 (M.S.) India

Cell No. : +919271272075

E-mail : genetekpharma@gmail.com

Factory : Plot No. 8-10, MIDC, Senapram Road, Warde-442306 (India)

Drug Reg. Lic No. ND/98, ND/97

Dist. No. 4211011640113771320002, GST No. 27AABCG4400120

MSME No. MSME/09/10223

21 January, 2021.

### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Shubham K. Yawalkar was working in our organization from 21.01.2021 to 21.03.2021 Quality control trainee.

As per our knowledge, He is sincere, hardworking, enthusiastic and his work was satisfactory.

We wish him a successful carrier ahead.

For Genetek Lifesciences Pvt. Ltd.

Authorized Signatory



Officiating Principal  
Bajirao Karanjekar  
College of Pharmacy, Satol







# Apollo Pharmacies Limited

Vas. P. Bhatnagar, 10/1, 1st Floor, Dr. D. B. Road, Apollo Pharmacy,  
Bandra (W) Mumbai - 400050. Tel: 022-25551000 Fax: 771062102/03

MR. VANDER BATHUJI PAWAR  
APL/JS399

12-MAR-2021

## APPOINTMENT ORDER

1. Welcome to the family of APOLLO PHARMACIES LIMITED. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "PHARMACIST" with effect from 12/03/2021.

Your total emoluments will be as follows:

Component	Monthly Pay
Basic	Rs. 2400
Allowances	
House Rent Allowance	Rs. 4500
Conveyance Allowance	Rs. 500
Medical Insurance (Company Paid)	
Other Allowance	Rs. 475
Special Allowance	Rs. 1000
<b>Total</b>	<b>Rs. 11000</b>

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 5 & 19 the appointment is terminable by one month's notice on either side or payment of one month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of any gross negligence, fraud, willful misconduct, insubordination.



  
Official Principal  
Bairagi Karanjekar  
College of Pharmacy, Sakol

Head Office: 10/1, 1st Floor, Dr. D. B. Road, Bandra (W) Mumbai - 400050

Admin Office: 2-G Block, 13th Floor, "A" Tower, IT Park, Off. Ring Road, Churni - 600 006, Tamil Nadu

Branch: 1/1, 1st Floor, 100/1, 200/1, 200/2, 200/3, 200/4, 200/5, 200/6, 200/7, 200/8, 200/9, 200/10, 200/11, 200/12, 200/13, 200/14, 200/15, 200/16, 200/17, 200/18, 200/19, 200/20, 200/21, 200/22, 200/23, 200/24, 200/25, 200/26, 200/27, 200/28, 200/29, 200/30, 200/31, 200/32, 200/33, 200/34, 200/35, 200/36, 200/37, 200/38, 200/39, 200/40, 200/41, 200/42, 200/43, 200/44, 200/45, 200/46, 200/47, 200/48, 200/49, 200/50, 200/51, 200/52, 200/53, 200/54, 200/55, 200/56, 200/57, 200/58, 200/59, 200/60, 200/61, 200/62, 200/63, 200/64, 200/65, 200/66, 200/67, 200/68, 200/69, 200/70, 200/71, 200/72, 200/73, 200/74, 200/75, 200/76, 200/77, 200/78, 200/79, 200/80, 200/81, 200/82, 200/83, 200/84, 200/85, 200/86, 200/87, 200/88, 200/89, 200/90, 200/91, 200/92, 200/93, 200/94, 200/95, 200/96, 200/97, 200/98, 200/99, 200/100

Ref: AJS/HR/CRN-10/2022-2023/994

June 03, 2023

Pransali Wadhare  
Vishwakarma House, Behind Doshmakh Medical,  
Bansi Nagar, Hingna Road, Nagpur

Dear Pransali Wadhare,

We refer to your application for a position of a Trainee in our organization and the subsequent interview you had with us. We are pleased to inform you that you are appointed as a "Trainee - Coding" as per terms and conditions as contained in the "Model Standing Orders" framed under the provisions of The Industrial Employment (Standing Orders) Act, 1946 applicable to the company.

You will be allowed to undergo training at Ascend Business Solutions, Plot No 22, IT Park Periodi, Nagpur (Maharashtra) Pin- 440022 on the following terms and conditions :-

1. You will be given training for a period of 'One Year' w.e.f. June 03, 2023 to June 02, 2024 in any department or departments at the sole discretion of the Management and as decided from time to time which can be transferred at any location present and/or prospective.
2. You will be paid a stipend of Rs. 9,500/- (Rupees Nine Thousand Five Hundred Only) Per Month. Details as per Annexure I.
3. The above period training period is meant for learning purpose only and it shall automatically stand terminated on the expiry of the aforesaid period. However during your training either party will be at liberty to terminate this training by giving 'One Month' notice or stipend in lieu thereof.
4. You will be governed by the Rules, Regulations of the company as contained in the provisions of 'Model Standing Orders' framed under the provisions of The Industrial Employment (Standing Orders) Act, 1946 as applicable to the company.
5. Your training is liable to be transferred by the company at its sole discretion to any of its Offices/Sister Concerns/any other concern in which the Management has interest.
6. You shall not engage yourself in any outside work over and above your legitimate training in the company, on working days, before/after working hours on holidays and when you are on leave.
7. You shall attend to your training regularly, promptly and diligently.
8. The Management reserves the right to terminate your training at any time during the training period without notice or compensation in lieu thereof for any reason including if your progress in training or attendance or your conduct is not satisfactory since there will be no useful purpose served in giving further training to you, or if any particulars furnished by you in your application and/or during your interview is found incorrect or any such reason.



Ascend Business Solutions

  
Officiating Principal  
Bijraya Karanjkar  
College of Pharmacy, Sakol



# ZIKRO PHARMA

Group of Education & Healthcare

☎ 9823773007  
✉ zikropharma@gmail.com  
🌐 www.zikrogroup.com

Head Office : Zikro Group of Education & Healthcare Zikro House, in front of Tahsil Office,  
Digras Road, MANORA Dist. Washim-444 404

Date : 15/7/2021



## Offer Letter

To,  
Miss. Adesh Laxmikant Fasate

Subject: Offer letter for the post of Production Executive

Dear Candidate

We are pleased to offer you the position of Production Executive at Zikro Pharma with a start date of 01 August 2021. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to be responsible, sincere and time punctual.

Your employment with Zikro Pharma will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of Zikro Pharma, you are also eligible for our benefits program, which are described in detail in employee handbook of our company.

Please confirm your acceptance of this offer by signing and returning this letter by 25 July 2021.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.



For ZIKRO PHARMA  
Proprietor

Officiating Principal  
Bhawan Karamakar  
College of Pharmacy, Sakol



**MSN Laboratories Private Limited**

MSN House, Plot No. 42-A,  
Sector 10, Industrial Estate, Saket, New  
Hyderabad, Gurgaon, Haryana 122002, India  
CIN: U74300GJ2007PLC004280  
Phone: +91-99-54415000 Fax: +91-99-54415001

January 13, 2012

Kamal Choudhary and Gita Gupta  
Kirti  
Kings  
Tower  
Bandra 40007

Dear Kamal Choudhary and Gita Gupta,

With Offer and Appointment Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

**1. Designation**

You will be assigned as "Assistant Business Officer" in HR Division based at Gurgaon.

**2. Remuneration**

Detailed compensation structure as Total Cost to Company (TCC) is attached in the Annexure-1.

**3. Documents to be Submitted**

Please bring all the following documents in original with Photostat copies of the same at the time of joining:

- a. Passport Size Color Photograph (2x2) - 2 nos. and Dependent family members photograph - 1 nos. each
- b. All Educational Certificates and any other Certificates related to your Training and Skills
- c. All Previous Employment Records/Certificates/Relieving Letters
- d. Following Letter / Notice Certificate of your Current Employer
  - i. Latest three months' pay slips of Current Employer
  - ii. Last Six Months Bank Statement of Current Employer
  - iii. Author Card of self and dependent family members
  - iv. PAN Card
  - v. Passport / Driving License
  - vi. A Cancelled Cheque leaf of active bank account
  - vii. Previous Employment EPF (PF) / PF records of any
  - viii. Previous Employment Provident Fund (PF), if applicable, for Income Tax Calculation Purpose

Page 1/3



*Alpha*  
Officiating Principal  
District Karantola  
College of Pharmacy, Sakol





# ZIKRO PHARMA

☎ 9923773007  
✉ zikropharma@gmail.com  
🌐 www.zikrogroup.com

Head Office : Zikro Group of Education & Healthcare Zikro House, in front of Tahsil Office,  
Digras Road, MANORA Dist.Washim-444 404

Date : 15/7/21



## Offer Letter

To,  
Miss. Lokesh Aron Pardhikar

Subject: Offer letter for the post of Medical Representative.

Dear Candidate

We are pleased to offer you the position of Medical Representative at Zikro Pharma with a start date of 01 August 2021. We believe your skills and experience is an excellent match for our company.

In this role, you will be required to be responsible, sincere and time punctual.

Your employment with Zikro Pharma will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of Zikro Pharma, you are also eligible for our benefits program, which are described in detail in employee handbook of our company.

Please confirm your acceptance of this offer by signing and returning this letter by 25 July 2021.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.



*[Signature]*  
For ZIKRO PHARMA  
Proprietor

*[Signature]*  
Officiating Principal  
Bajrang Karanjekar  
College of Pharmacy, Salod



## Patle Eduskills Foundation

Plot No.67, Chamber No.2, Third Floor, Canal Road,  
Chokipath, Nagpur-440 010 (Maharashtra)  
Ph. 0712-2544177, Mob. 9320265328  
Email: contact.pate@gmail.com www.pate.org

To,  
Mr. Piyush Kaggate

At post Kurkbeda Tal. Kurkbeda Dist. Gadchiroli-441209

**SUB: NEM Trainee Professional Contract Letter**

Dear Piyush Kaggate,

With reference to your application with us for NEM Trainee, we are pleased to engage you as NEM Trainee in "Zim Laboratories Limited Karanjekar, Nagpur" subject to the following terms and conditions:

1. The maximum period of on-the-job training shall be for 12 months from 15-05-2021 till 15-05-2022.
2. You will be paid the consolidated amount of Rs. 11,000+1000 hardship allowance as per month.
3. Above mention stipend will be charged due to time according to milestone weight.
4. As NEM Trainee undergoing training in an establishment you shall be a trainee and not worker such the provision of any law with respect to a labourer or worker shall not apply to or in relation to you.
5. As NEM Trainee you shall learn your subject with you seriously and diligently and attend to Practical and theoretical classes regularly.
6. NEM agent can terminate the training contract with the NEM Trainee on account of unlawful behavior on the part of NEM Trainee or on account of repeated breaking of company / industry policies or for continuous irregularity in attending to the scheduled training as needed for the NEM Training.
7. Either party can terminate the contract by notifying in writing to the other party by giving a notice thirty days in advance.

This letter of NEM Trainee Contract is provisional. In due course of time you will receive the regular Contract letter as a NEM Trainee in your training site. Till such time this provisional NEM contract letter will be enforce.

For Patle Eduskills Foundation

Authorized Signatory



*[Signature]*  
Officiating Principal  
Bharati Karanjekar  
College of Pharmacy, Satoli

REF: OLS/HRD/OFFER/2021/12

Date: 07<sup>th</sup> Dec 2021

To  
Mr. Prashant Y. Pardi  
At. Sonagaon, Po. Kawalewada,  
Tah. Goregaon, Dist. Gondia.

Subject: "Offer Letter"

Dear Prashant,

This has reference to the recent interview you had with us. We are pleased to offer you the position of "Trainee-Production" for "Oracity Life Sciences - LLP" Nagpur, in the following terms and condition. You are requested to join our company on or before 15<sup>th</sup> Dec 2021. Failing which your offer will be treated as cancelled.

A detailed appointment letter including details of other benefits will be issued to you at the time of your joining.

You are advised to submit the documents attached herewith in Annexure-I. Your appointment shall be subject verification of documents submitted by you. You need to undergo medical test if required and advised by management before joining.

On Date of joining you have to report to Mr. Harshal Meshram, Executive HR for joining formalities at Bulibori office.

We welcome you at "Oracity Life Sciences -LLP" and expect a mutually beneficial career ahead

Yours faithfully,

For, Oracity Life Sciences - LLP

Authorised Signatory


ACCEPTANCE

I have read, understood and accepted the terms conditions. I will join the company  
w.e.f. \_\_\_\_\_

Date: \_\_\_\_\_



Signature  
(Prashant Pardi)

  
Officiating Principal  
Bulibori Kanayakar  
College of Pharmacy, Satol

## APPOINTMENT LETTER

Date: 25/10/2021

To,  
Mr. Pratik Murlihar Yewale,  
Nari Wasti, Near Prathamik School,  
Post Uppawadi Ward No 2,  
Nagpur, Maharashtra-440026.  
Emp. Code : 4483

Dear Mr. Pratik Murlihar Yewale,

It gives us great pleasure to appoint you with effect from 25/10/2021 as detailed below:

### 1. Position

You will be designated as Sales Officer reporting to any person/member from the company may subsequently specify.

### 2. Place of Work

Your principle base of operations will be in Ahmedabad and location for work will be in Nagpur (Maharashtra (Vidarbha)). Your location/department may be transferred to any other location/section/department/division in India either existing or which may come in to existence.

### 3. Salary

- You will be paid a CTC of INR 2,00,000/- per annum.
- The details of CTC break up is given in attached annexure.

### 4. Performance

- If your knowledge, Skills, Commitments, Attitude, Capabilities, Performance of work and conduct is not satisfactory, the Management may at its own discretion to terminate your appointment any time without notice or assigning any reason whatsoever. In such event, you will be paid only the salary earned by you, up to the date of last submitted DCR Reports in SIM.
- In the event, you are leaving the company within one year from the date of your joining, you will be require to Pay 10,000/- to the company being the cost of your recruitment, training & induction.

Kepler Healthcare Pvt. Ltd.

Address: Plot No. 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

Phone : (019) 8824 9330 | Email : hr@keplerhealthcare.com | Web : www.keplerhealthcare.com | CIN : U52300GJ2015PTC000000

  
Sandhya  
Officially Principal  
Savitri Korekar  
College of Pharmacy, Solapur







# ZIKRO PHARMA

9923773007  
zikropharma@gmail.com  
www.zikrogroup.com

Head Office : Zikro Group of Education & Healthcare Zikro House, in front of Tahsil Office,  
Digras Road, MANORA Dist Washim-444 404

Date : 15/07/21



## Offer Letter

To,  
Mr. Rahul Kamuji Tharekar

Subject: Offer letter for the post of Medical Representative

Dear Candidate

We are pleased to offer you the position of Medical Representative at Zikro Pharma with a start date of 01 August 2021. We believe your skills and experience is an excellent match for our company.

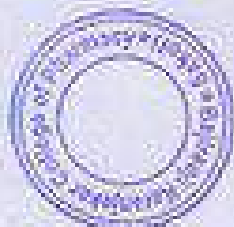
In this role, you will be required to be responsible, sincere and time punctual.

Your employment with Zikro Pharma will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of Zikro Pharma, you are also eligible for our benefits program, which are described in detail in employee handbook of our company.

Please confirm your acceptance of this offer by signing and returning this letter by 25 July 2021.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.



For ZIKRO PHARMA  
Proprietor

Officiating Principal  
Bajiraji Karanjekar  
College of Pharmacy, Sakol

# Indiabulls PHARMACEUTICALS

Date: 22-September-2021

Mr. Rahul Thawkar,  
Nagpur.

Subject: Offer letter

Dear Mr. Rahul Thawkar,

It gives us great pleasure to extend to you an offer to join our Organization as Territory Manager at Nagpur in Prima Division.

We believe there is an excellent match between your skills and the career opportunities available to you as a member of our Organization.

As mutually agreed your total compensation will be Rs. 2,10,000 p.a. as per Annexure A. Your appointment is subject to getting satisfactory minimum score/grade in the training program which will be explained to you at the start of training program by the Training team. If you fail to secure the minimum score/grade your offer letter will stand cancelled and your engagement with us will automatically come to an end. A detail Appointment letter will be handed over to you on your joining.

You will be required to send the below mentioned documents, self-attested,

- 6 Photos
- PAN Card
- Aadhar card
- Address Proof
- Mark Sheets of 10<sup>th</sup>, 12<sup>th</sup>, Graduation and Post-Graduation / Diploma
- Experience letter / Relieving letter / Resignation letter
- 3 months' Salary Slip

Please sign this letter as a token of your acceptance of our offer and return it to the undersigned. You are required to join as early as possible as but not later than 01<sup>st</sup> October 2021.

We are confident about your quickly making significant contribution to the company's business. Kindly respond to this offer at the earliest.

Look forward to hearing from you.

Thanking you,

Yours faithfully,

For INDIABULLS PHARMACEUTICALS LTD.,

  
Human Resources  


.....  
I accept

Indiabulls Pharmaceuticals Limited

ICIN: U21158RJ2000APEL0076

Cop. Office: Indiabulls Pharmacy Centre, Tower 1, 14<sup>th</sup> Floor, Senapati Road, Nagpur, Maharashtra  
Reg. Office: Plot No-44-451, Uday Nagar, Phase-11, Goregaon - 400033  
www.indiabullpharmaceuticals.com

  
Branch Principal  
College of Pharmacy, Satara



No. 492, Viduthala Nagar Extension, Kovilambakkam,  
Pallavaram - Thirupattinam Road, Chennai - 600117.  
Phone: 044 20663313  
www.linuxlaboratories.in  
PIN: 02432190011/FIC063443

14 October 2021

OFFER LETTER

Mr. Vaibhav Jwanlal Agrawal  
Nagpur HQ - Linux Division

Dear Mr. Vaibhav Agrawal,

Further to our discussion and subsequent interview had with us, we are pleased to offer you a position of Trainee Business Executive based at Nagpur HQ, Linux Division.

We are enclosing herewith Annexure-A showing details of your salary and Annexure-B showing the list of documents to be submitted by you. This offer is subject to submission of the documents on or before your date of joining.

On receipt of this letter, please confirm your acceptance of this offer by signing and returning the duplicate copy of this letter to us and you are requested to intimate your date of joining which should be within 15 days from today. This offer stands valid only till this time.

Your formal appointment will be issued after joining duty and furnishing the resignation acceptance letter from your previous employer.

Note: On completion of training programme the candidate who desires to leave the organization within one year of service should pay Rs.7,000/- as charges.

Thanking you.

Note: This is computer generated format, so it doesn't required authorized signature.



*Life starts with you...collaborate...*

Officiating Principal  
Rajivraj Karanjekar  
College of Pharmacy, Sakol



STELLAR / NAGPUR

SEPTEMBER 19, 2022

**Mr. Chetan Manohar Kurve**  
Emp Code : 40014505  
C/O BASANT DIBBE,  
NAVIN NAGAR, PARDI NAKA,  
Maharashtra - 440035

Dear Mr. Chetan Manohar Kurve,

**APPOINTMENT LETTER**

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **MARKETING TRAINEE** our organization.

This appointment is subject to the following terms:

1. You will undergo training for a period of six months from **19.09.2022**. At the absolute discretion of the Company, you may be considered for suitable employment in the Company subject to satisfactory completion of the training period by you. Please note that your probation in service will occur only when explicitly communicated to you by an order in writing.
2. It is also understood and agreed that this job is transferable and that you may be required at any point of time to be located in any part of India. For the present, we are posting you at **Nagpur**.
3. During the period of training, you will receive the following benefits:

1. **Basic salary of Rs. 15031/- per month.**

ii. <b>Daily Working Allowance:</b>	HQ (Metro)	- Rs. 290/-
	(Non Metro)	- Rs. 280/-
	Ex- STATION	- Rs. 300/-
	OUT STATION	- Rs. 550/-
	CONFERENCE	- Rs. 500/-

Apart from the above you will not be entitled for any other allowance whatsoever during the training period.



  
**Officially Signed By:-**  
**Rajaraj Karvekar**  
**College of Pharmacy, Sakol**

**LUPIN LIMITED**

Registered Office: 3<sup>rd</sup> Floor, Kalpataru Inspiro, Off. W. E. Highway, Santacruz (East), Mumbai - 400 055, India. Tel: (91-22) 6640 2323  
Corporate Identity Number: U24100MH1980LCO29442 [www.lupin.com](http://www.lupin.com)



HLL/CHO/RBD-HR/APPT/2023/R-024

Date: 01<sup>st</sup> March 2023

MR.PRATIK VIJAY MESHRAM  
C/O.MR.VIJAY JAGO MESHRAM  
AT -ROHAN,P.O-KUDEGAON  
LAKHANDUR,BHANDARA  
MAHARASHTRA-441803  
PH:+91 9669257865-8669891989

Dear MR.PRATIK VIJAY MESHRAM

POSITION: ASSISTANT PHARMACIST

We have pleasure in welcoming you to HLL Life care Ltd., having been offered appointment as ASSISTANT PHARMACIST, on Fixed Term Contract Basis.

Please report to Mr. DEEPAK BALDEO RAMTEKE, MANAGER -RBD, AMRIT PHARMACY,AIMS,MIHAN, NAGPUR, SUMTHANA, MAHARASHTRA 4411087, Ph: 9967549331, on or before 07<sup>th</sup> March 2023. This offer is valid subject to making available your pharmacy registration certificate for obtaining Drug license.

We look forward to have your whole-hearted involvement and participation in the growth and well-being of the organization.

The terms and conditions of your appointment are enclosed.

Yours faithfully,

For HLL Lifecare Ltd,

THOMAS P ABRAHAM  
DEPUTY VICE PRESIDENT (HR)



Officiating Principal  
Bairaoji Karanjekar  
College of Pharmacy, Sakol

देशातील सर्वोच्च  
स्तरावरचे वैद्यकीय सेवा  
स्वास्थ्य - 020 012  
100, 880  
दूरध्वनी: +91 20 2354949,  
2350960, 2350979  
वेबसाईट: www.hllcarell.com  
ईमेल: hr@hllcarell.com

Corporate and Registered Office:  
HLL Lifecare, Pimpri-Chinchwad P.O.,  
Bhamburda Road - 411 007,  
Mumbai, India  
Tel: +91 20 2354949,  
2350960, 2350979  
Website: www.hllcarell.com  
CIN: U28100G HLL0000000





# Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 509 026, TELANGANA, INDIA.  
Tel: 0124401-2343 1700, Email: hr\_hyderabad@apollopharmacies.com

18-Nov-2022

**Ms. LAKSHMI NARAYAN BHOSADE**  
APL60518

## APPOINTMENT ORDER

1. Welcome to the family of APOLLO PHARMACIES LIMITED. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Pharmacist' with effect from 18-Nov-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	5600	67200
House Rent Allowance	4725	56700
Conveyance Allowance	1013	12156
Other Allowance	1013	12156
<b>Total (A) - Gross</b>	<b>11500</b>	<b>138000</b>
Special Allowance	1092	13104
PF Employer Contribution	1053	12636
ESI Employer Contribution	439	5268
Gratuity	395	4740
Statutory Bonus	562	6744
<b>Cost To The Company</b>	<b>15880</b>	<b>190560</b>

\*\*Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

\*\*Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 10 the appointment is terminable by one month's notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, willful misconduct, insubordination.

5. You will be entitled to seven days casual leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a pro-rata basis.



**Officiating Principal**  
Bajrappa Karanjekar  
College of Pharmacy, Sakol