

## 7.1: INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

<b>Key Indicator:</b>	<b>7.1: INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES</b>
7.1.1	Measures initiated by the Institution for the promotion of gender equity during the year
<b>File Description</b>	Annual Gender sensitization Plan



---

BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY, SAKOLI



Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkepsakoli2003@gmail.com,

Web Site : www.bkep.in

Ref:

Date:

## Gender Audit Report (2023-24)

*Dr. A.D Wanjari*

Coordinator

*Dr. P.S Raghu*

Principal





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkcp Sakoli 2003@gmail.com,

Web Site : www.bkep.in

Ref:

Date:

### Acknowledgment

I acknowledge my deepest gratitude to the Management of Wainganga Bahu-Uddeshiya Shikshan Sanstha Nagpur for their continuous encouragement and guidance. I express my special thanks to our Hon. Principal Dr. P.S. Raghu, IQAC Co-ordinator Mr.A. D.Wanjari and for their valuable suggestions and guidance time to time for preparing Gender Audit Report of the Bajiraoji Karanjekar college of Pharmacy Sakoli.

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli







Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkepsakoli2003@gmail.com,

Web Site : www.bkep.in

Ref:

Date:

**From the Desk of Hon. Principal Dr. P.S Raghu**

Today we are in 21st century still we find that female foeticides are killed and the ratio of girls in India is declining. This is a matter of worry and concern. So we strive for the overall development of the students. As women account for one-half of the country's population, balanced sex ratio is desirable. Today India is progressing in all fields and has given opportunities to women to participate in all activities. We do find women taking part in different activities but this is just a smaller number of independent women on which we cannot bask our glory. Women are at the lowest strata of society and we need to help them to face challenges by making them confident, self-reliable, independent, self-motivated and empowered. The decline of females according to sex ratio is alarming that status of women and girls is low. This is matter of concern that college strives hard to face these challenges. We have given importance to programmes and activities that will for sure foster women empowerment in campus and off campus. Statistics show that women are playing an important role in the development of the country and in the progress of societies but still rural areas need to give attention about this issue. Worldwide, most countries recognized that equal rights should exist between men, women and transgender. Many have produced regulations for avoiding discrimination between all sexes about health, education, economical, political, social and cultural rights and treat as a human being to all. Our college makes an effort to bridge the gaps between inequalities and sustain with peace and harmony.

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkepsakoli2003@gmail.com,

Web Site : www.bkep.in

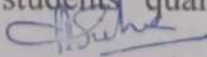
Ref:

Date:

### Introduction



The Bajiraoji Karanjekar College of Pharmacy Sakoli is one of the leading institute of Wainganga Bahu Uddeshiya Shikshan Sanstha Nagpur and was established in June 2004 and is affiliated to the Rashtsantha Tukdogi Maharaj Nagpur University Nagpur. It is Located at Sakoli. The College offers degree programs in Pharmacy. The college has earned a name and fame due to its academic excellence, regularity and punctuality of its rigorous routine, high standard of discipline, administrative control and a progressive outlook to serve the Society. The collegewas accredited previously with NBA and recently accredited with NAAC B<sup>++</sup> grade. BKCP is the institution with all the amenities of education, research and extra- curricular activities. The Gender Audit is an attempt to study whether college has good gender balance. It tries to see out whether college follows University's rules, policies and actions as it forms a constituent part of Rashtsantha Tukdogi Maharaj Nagpur University Nagpur. The Gender Audit tries to access the impact of its current and proposed policies on gender equality and gender sensitization. The college always concentrates on students' qualitative performance

  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli







Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkepsakoli2003@gmail.com,

Web Site : www.bkcp.in

Ref:

Date:

personality development. Observing the gender equality, the girls are provided with various facilities and special attentions. The college always takes safety measures for all students. Adequate facilities are provided to the girls as well as boys. The college motivates girls and boys for their social responsibilities. Special study room, staircase, two-wheeler parking are provided for the girls. The Yoga and Meditation Camps are also organized for students. The lectures of eminent personalities are held on various topics to develop their personalities. Various gender sensitizations programmes are organized by committees in the college to bring out the overall development of girls and boys and thereby to mold a better society with equality. The objective is not only the equality and empowerment of male and female but transgender also. It also aims to provide a harmonious and fertile environment for all students to excel physically, mentally, intellectually and emotionally upholding ethics and values. The community of the area is mix because students are from farmer and workers family. It is necessary to change their perspective about gender and create safe and secure environment where all three genders coexist harmoniously.

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's

## BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkcsakoli2003@gmail.com,

Web Site : www.bkcp.in

Ref:

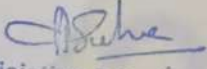
Date:

### Vision

Our institute is with the education and training for choice of student and employers by adopting total quality approach for achieving excellence to meet the challenges of new millennium.

### Mission

The institute is to provide quality education to cater the need of industry service sector and society in view of rapidly changing technological and economic scenario of the country and globe.

  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkcp Sakoli 2003@gmail.com,

Web Site : www.bkcp.in

Ref:

Date:

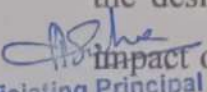
### Gender

Understandings of gender continually evolve. In the course of a person's life, the interests, activities, clothing and professions that are considered the domain of one gender or another evolve in ways both small and large. This has perhaps never been truer than it is now. The data show that today's young people have significantly different understandings of gender than previous generations, with consequences for all children, families, organizations and institutions

Gender is a socially constructed definition of women and men. It is not the same as sex (biological characteristics of women and men) and it is not the same as women. Gender is determined by the conception of tasks, functions and roles attributed to women and men in society and in public and private life.

### Concept of Gender Audit

- I. A gender audit is a tool to assess and check the institutionalization of gender equality into organizations, including in their policies, programmes, projects and/or provision of services, structures, proceedings and budgets.
- II. Gender audits allow organizations 'to set their own houses in order, and change aspects of the organizational culture which discriminate against all genders & beneficiaries.
- III. As a method for gender mainstreaming, gender audits help organizations identify and understand gender patterns within their composition, structures, processes, organizational culture and management of human resources, and in the design and delivery of policies and services. They also help assess the impact of organizational performance and its management on gender equality within the organization.

  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli

- IV. Gender audits establish a baseline against which progress can be measured







Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkcp Sakoli 2003@gmail.com,

Web Site : www.bkcp.in

Ref:

Date:

over time, identifying critical gender gaps and challenges, and making recommendations of how they can be addressed through improvements and innovations

**To do the Gender Audit:**

- I. In gender Audit it is a necessary to find out whether internal practices and policies of the system are working for gender mainstreaming and effective for Gender Equality
- II. To monitor and access the progress of reducing gender discrimination in the institution
- III. Identifying critical gaps and challenges about Gender Equality and establishing a baseline for Gender Equality
- IV. Suggesting new strategies and policies for Gender balance

It is a participatory tool and process base on methodology adopted by institution to promote healthy and harmonious environment about gender in the policies, programmes and structure of the institution. In our institution we have conducted Gender Audit to identify the policies of institute are safer for all genders. The audit process involves collection of data, analyzing policies, programmes and data to access the extent of Gender Equality and balance.

**Need of Gender Audit**

In the globalize world all the citizens are active in different fields of the society. It has given opportunity to participate in different activities to all genders. Not only male, female but also transgender are also involving in the activities of society. Now we are taking steps towards improving the working policies and legal policies for

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

Web Site : www.bkcp.in

E-mail : bkcp Sakoli 2003@gmail.com,

Ref:

Date:

participating all genders in all activities of the world. All depravities persons must get the chance for improving their life and can face the challenges of the society and become confident, self-reliable, independent and empowered.

**Sex ratio World Population:**

World population is expected to reach 8 billion people in 2023 according to estimates. Currently, the world population is increasing by more than 90 million per year. The population of females in the world is estimated at 3,904,727,342 or 3,905 million or 3.905 billion, representing 49.58% of the world population.

**Sex ratio of Indian Population:**

India's sex ratio at birth was 933, which is a 15-point improvement from 2014-15, with no improvement in this disparity over the years.

**Sex ratio of Maharashtra Population:**

Sex Ratio in Maharashtra is 929 i.e. for each 1000 male, which is below national average of 940 as per latest census.

**Sex ratio of Bhandara City Population:**

The sex-ratio of Bhandara Taluka is around 938.

**Present Scenario about Gender in India:**

India has recently been ranked 112th among 153 countries in the annual Global Gender Gap Index for 2020, as per the publications of the World Economic Forum (WEF). India has slipped to the 112th spot from its 108th position in the previous times; India was ranked relatively higher at 98th place in the 2006 Report

Officiating Principal  
Bajiraoji Karanjeekar  
College of Pharmacy, Sakoli







Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkepsakoli2003@gmail.com,

Web Site : www.bkep.in

Ref:

Date:

**Present Scenario of women in India:**

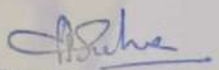
Although women form nearly half of the human capital, they are still the most deprived and neglected segments of the society despite the constitutional guarantee, and for equal rights and privileges for men and women. Women constitute to be the victims of a process of economic, social, cultural and political marginalization. While a large part of the world countries look at women's issues in terms of paternalism and well-being, the concept of women empowerment in the social, political, and economic order as a pre-requisite of human development is hardly given the priority that it deserves.

**Present Scenario of Transgender in India:**

In India, transgender people include hijras/ kinnars (eunuchs), shiv-shaktis, jogappas, Sakhi, jogtas, Aradhis etc. In fact, there are many who do not belong to any of the groups but are transgender persons individually. Transgenders fall under the LGBT group (lesbian, gay, bisexual and transgender). They constitute the marginalised section of the society in India, and thus face legal, social as well as economic difficulties.

**The problems faced by the transgender people in India include:**

- These people are shunned by family and society alike.
- They have restricted access to education, health services and public spaces.
- Till recently, they were excluded from effectively participating in social and cultural life.
- Politics and decision-making processes have been out of their reach.
- Transgender people have difficulty in exercising their basic civil rights.
- Reports of harassment, violence, denial of services, and unfair

  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli







Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's

## BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkcp Sakoli 2003@gmail.com,

Web Site : www.bkcp.in

Ref:

Date:

treatment against transgender persons have come to light.

- Sexual activity between two persons of the same sex is criminalized, and is punishable by incarceration.

### Objectives of Gender Audit

- I. To find out the areas where gender imbalance exists and the factors behind the gender imbalance.
- II. To establish good gender balance in decision-making processes in all areas of the college activities.
- III. To suggest measures for bridging the gender gap.
- IV. To Foster gender equality in all aspects of college community.
- V. To see the work and capacity for prevention of sexual harassment at the college.

### Gender Sensitive Features of the College

Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention, and providing adequate facilities to both girls and boys, gender equality is kept upright in the college.

### Facilities for Students:

Bajiraoji Karanjekar College of Pharmacy, Sakoli is always flourished with students. To avoid rush and other mishaps, separate provisions are made at various places for girls.

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkepsakoli2003@gmail.com,

Web Site : www.bkcp.in

Ref:

Date:

1. **Good Entrance:** It is one of the safety measurements for students and to maintain discipline.
2. **Parking Facilities:** A well observed parking of two-wheelers as well as four wheelers for girls, boys and staff is one of the disciplines in this college.
3. **Study Room:** A study room that caters well to the needs of all students as well as the staff.
4. **Separate Circulation Counters and Reading Rooms:** Girls and boys have separate circulation counters as well as reading rooms in the library it marks a discipline.
5. **Ladies Room:** Provision is made for girls to rest in Ladies Room. There is an adequate place and silence kept for girls to study. A notice board is also placed in Ladies Room.
6. **Washroom Facility:** At two different places girls and boys washrooms are situated in the college with ample supply of water and regular cleaning. It is supplemented with a separate facility for the staff.
7. **Drinking Water:** Two water coolers are placed for students and staff at convenient places.
8. **Suggestion Box:** Suggestion boxes have been provided to inculcate student feedback in college management in both buildings.
9. **CCTV:** CCTV cameras have been installed on every floor and in each class to look after the security aspect as well as management of the college. These have been installed in corridors, library, reading rooms, ground and office and exam department.
10. **Notice Boards:** Notice boards are available on every floor as well as for every department.
11. **Whats app System:** We use what's app System for information

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkcp Sakoli 2003@gmail.com,

Web Site : www.bkcp.in

Ref:

Date:

dissemination about important dates and notices among the students and the staff is managed.

12. **ID card:** Identity card for staff and students is also provided.
13. **Sports facilities:** College takes special efforts to promote sports among the students. Indoor games in the college are chess, table tennis. Outdoor games are Kabbadi, handball, volleyball, canoeing, netball, baseball and softball.
14. **Yoga:** Yoga training is given to students and teachers every year.
15. **Sanitary Napkin Vending Machine:** Keeping in mind the special Hygiene needs of girl students and female staff, a sanitary napkin vending machine is provided.

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkcp\_sakoli2003@gmail.com,

Web Site : www.bkcp.in

Ref:

Date:

**Constitution of Gender sensitization cell**

ESTD. 2003

॥ विद्या षमं देवतम् ॥

Wainganga Bahu-Uddeshiya Vikas Sanstha's

**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Affiliated to MSBTE, Mumbai | Approved By Director of Technical Education, Mumbai  
Pharmacy Council of India, New Delhi & All India Council of Technical Education, New Delhi

Chairman : Dr. Brahmanand B. Karanjekar Secretary : Dr. Mrs. Vrunda Karanjekar



CP/2023/944A

Date 10/07/2023

**GENDER SENSITIZATION CELL**

The following members are appointed and committee was constituted on 10/07/2023 for the academic year 2023-24.

Sr. No.	Designation	Name and details	Contact No.
1.	Chairman	Dr. P. S. Raghu, Principal, Bajiraoji Karanjekar College of Pharmacy, Sakoli	7569672073
2.	Secretary	Mrs. D. M. Vitthale, Assistant Professor, Bajiraoji Karanjekar College of Pharmacy, Sakoli	9767076453
3.	Staff member	Mr. A. Y. Sahare Associate Professor, Bajiraoji Karanjekar College of Pharmacy, Sakoli	9595512991
		Miss C. P. Ramteke, Assistant Professor, Bajiraoji Karanjekar College of Pharmacy, Sakoli	8788017853
		Mr. A. O. Maske, Associate Professor, Bajiraoji Karanjekar College of Pharmacy, Sakoli	7972202912
		Mr. R. D. Motghare, Assistant Professor, Bajiraoji Karanjekar College of Pharmacy, Sakoli	9284191971

**Objective of Gender Sensitization Cell:**

- ❖ To make the young boys and girls gender sensitive and create positive values that support girls and their right.
- ❖ To increasing general sensitivity, understanding and knowledge about gender inequality.
- ❖ To sensitize about social/ culture construction of gender in society.
- ❖ To create awareness about gender equality.

*[Signature]*  
Officiating Principal  
Bajirao Karanjekar  
College of Pharmacy, Sakoli

• Nagzira Road, Sakoli, Dist. Bhandara-441 802, Maharashtra

• Phone No.: 07186-237199 • Email: bkcp\_sakoli@yahoo.com • Website: www.bkcp.in



Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkepsakoli2003@gmail.com,

Web Site : www.bkcp.in

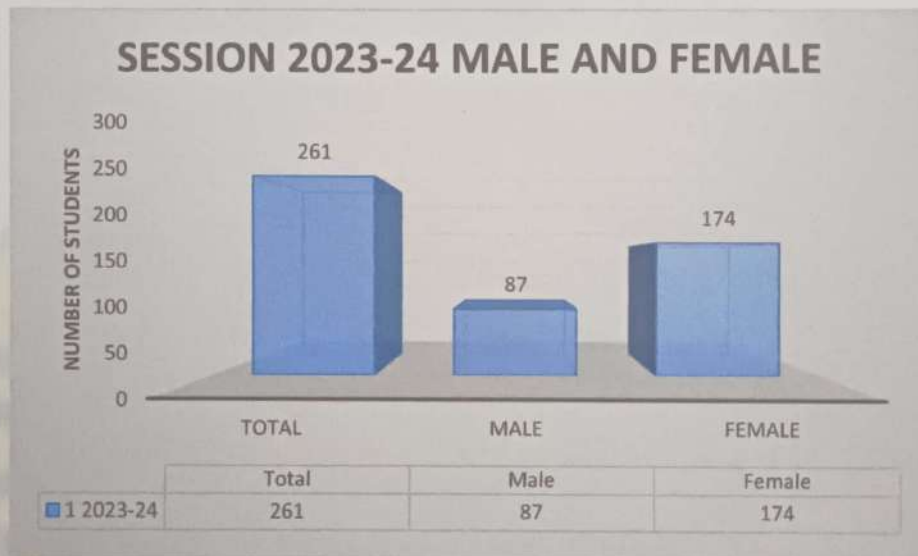
Ref:

Date:

**ANALYSIS:**

**Gender wise Details of Students in the College**

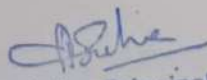
Sr. No	Year	Total	Male	Female
1	2023-24	261	87	174



The above table giving gender wise details of students in the College provides the information regarding students' male and female ratio. In the year 2023-24, out of 261 total students 174 were female students as compared to 87 male students.

**Gender wise Details of Total Teaching Faculties including teaching and non-teaching in the College**

Sr. No	Year	Total	Male	Female
1	2023-24	42	31	11

  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

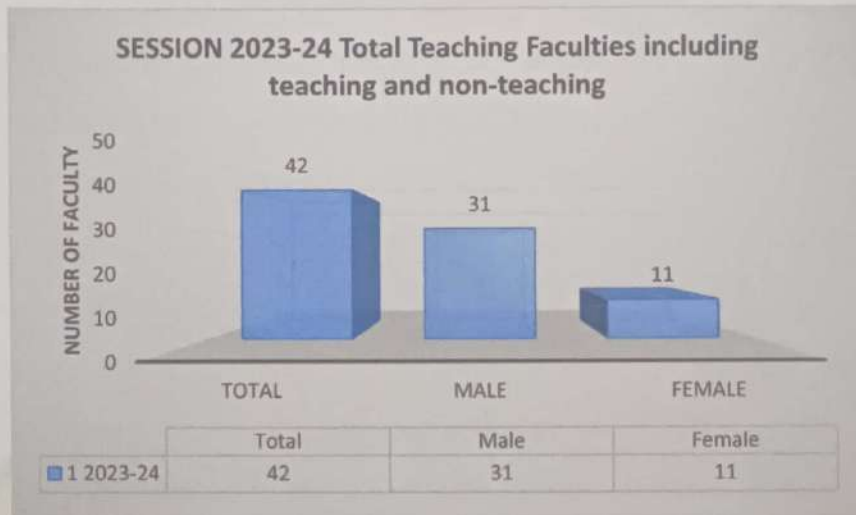
Tel./Fax : 07186-237199

E-mail : bkcp Sakoli 2003@gmail.com,

Web Site : www.bkcp.in

Ref:

Date:



The table on gender wise details of total teaching and non-teaching faculty in the College .In the year 2023-24, out of 42 staff 31 were males and 11 were females.

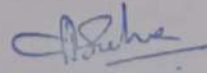
### Features and Initiative of College for Gender Sensitization

#### Gender Balance in Enrolment at Graduation Level:

BKCP College is located in ruler area. It is reputed for co-education and discipline. Students' strength is increasing continuously. Basically girl student strength is more than boys.

#### Findings:

- Enrolment of girls is greater than boys in UG.
  - Students of backward classes enjoy a major share in admission.
1. Total boys and girls are benefited by health check-up camp. More girls are benefited than boys from health checkup camp.
  2. Success rate of girl student is higher than boys according to results.

  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkepsakoli2003@gmail.com,

Web Site : www.bkecp.in

Ref:

Date:

3. Total boys and girls are benefited by health check-up camp. More girls are benefited than boys from health checkup camp.
4. College have Anti Ragging committee, Sexual Harassment Cell, to avoid the misbehavior and resolve the problems occurred with students and staff.
5. Females are more benefited than males in career guidance programmes, training programmes and placement cell.
6. Female participation is more than male in programmes It is necessary to create awareness among students and staff about importance of research.
7. Skill development programs are compulsory to all students
8. They are participating in different activities enthusiastically.

**Female participation is greater than male in NSS activities.**

- Participation of girls is greater than boys in sports. It can improve their physical strength and fitness.
- Female participation in co- curricular activities is greater than male. It is necessary for overall personality development.
- Females are more benefited than male by counselling.
- Females are taking more benefits of library than male.

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**

Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.

Tel./Fax : 07186-237199

E-mail : bkcp Sakoli 2003@gmail.com,

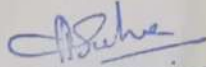
Web Site : www.bkcp.in

Ref:

Date:

**Conclusion:**

Gender audit of the college makes clear that the college has many strengths and some limitations. College has taken some steps to overcome from the limitations. The findings show that college plays a key role to maintain harmony and discipline among students. It also takes steps to empower them socially, economically and psychologically. Many programs are conducted for both male and female. Some programs are conducted for only girl students to enhance their confidence and self-reliance. The college is contributing well towards gender justice and in creating a gender sensitive society. It is very important for creating harmony in the college as well as in the society

  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli

## 7.1: INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

<b>Key Indicator:</b> 7.1: INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES	
<b>7.1.1</b>	Measures initiated by the Institution for the promotion of gender equity during the year
<b>File Description</b>	Report of Gender Equality Programs







विद्यापरमैवतम  
Wainganga Bahu- Uddeshiya Vikas Sanstha, Nagpur

## Bajiraoji Karanjekar College of Pharmacy

Approved by PCI, AICTE, DTE, Govt. of Maharashtra,

Affiliated to RTMNU, Nagpur and Maharashtra State Board Technical  
Education, Mumbai

### Report on

### “Rajmata Jijau Girls Self Defense Training workshop”

Date: 28/07/2023

A three-day workshop of “Rajmata Jijau Girls Self Defense Training” was conducted in the college. This program was conducted in collaboration with Department of Women and Child Development, Bhandara.

Brutal violence against women and girls and their killing is becoming a challenge in front of the government and in front of the society. The lifestyle of school and college students has changed a lot with technology and it is creating social problems. According to the need to prevent violence against women and girls, “Rajmata Jijau Girls Self Defense Training workshop” was implemented through Women and Child Development Department of Bhandara and Bajiraoji Karanjekar College of Pharmacy, Sakoli to impart self defense training and counselling to girls.

On the first day on date 26/07/2023 Ms. Poonam Kumbhare Madam PSI Sakoli, Mr. Amit Gajbhiye Sir Protection officer Sakoli and Mr. Chunilal Lothe Sir Protection officer were invited to counsel the girls on self defence and cyber crime.



*[Signature]*  
Officialing Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli



Sakoli, Maharashtra, India  
 67, Bajiraoji Karanjekar College of Pharmacy Sakoli, Maharashtra 441802, India  
 Lat 21.092835°  
 Long 80.000938°  
 26/07/23 11:06 AM GMT +05:30



Sakoli, Maharashtra, India  
 67, Bajiraoji Karanjekar College of Pharmacy Sakoli, Maharashtra 441802, India  
 Lat 21.092835°  
 Long 80.000938°  
 26/07/23 12:13 PM GMT +05:30



Sakoli, Maharashtra, India  
 67, Bajiraoji Karanjekar College of Pharmacy Sakoli, Maharashtra 441802, India  
 Lat 21.092835°  
 Long 80.000938°  
 28/07/23 11:09 AM GMT +05:30

**लोकशाही वार्ता**  
**भंडारा**  
 सातपुर, गुल्बर्गा, २० जुलै २०१३/१०

### भारतीय युवा पिढीकडे संपूर्ण जगाचे लक्ष

करंजेकर फार्मसी महाविद्यालयात पॉलिमर उपनिवेशक युनम कुंभरे यांचे उपनिवेशक

भारतीय युवा पिढीकडे संपूर्ण जगाचे लक्ष असे उद्देश्य ठरवून युनम कुंभरे यांनी या उपनिवेशकात भाग घेतला. यावेळी त्यांनी युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले. युनम कुंभरे यांनी युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले. युनम कुंभरे यांनी युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले.

उपनिवेशकात भाग घेतलेले युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले. युनम कुंभरे यांनी युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले.

सातपुर, गुल्बर्गा, २० जुलै २०१३

**दैनिक भास्कर**

### पूरे विश्व का ध्यान भारतीय युवाओं पर : कुंभरे

राजमाता जिजाऊ युवती स्वसंरक्षण प्रशिक्षण में रखे विचार

उपनिवेशक (भंडारा) भारतीय युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले. युनम कुंभरे यांनी युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले.

उपनिवेशकात भाग घेतलेले युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले. युनम कुंभरे यांनी युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले.

उपनिवेशकात भाग घेतलेले युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले. युनम कुंभरे यांनी युवा पिढीकडे संपूर्ण जगाचे लक्ष ठेवण्याचे उद्देश्य सादर केले.

*(Signature)*  
 Officiating Principal  
 Bajiraoji Karanjekar  
 College of Pharmacy, Sakoli



On second and third day on date 27/07/2023 and 28/07/2023 S. Kharabe sir coach navjivan sakoli gave the girls 2 hours of self defense karate training.



*S. Kharabe*  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





GPS Map Camera



Sakoli, Maharashtra, India  
67, Bajiraoji Karanjekar College of Pharmacy Sakoli, Maharashtra 441802, India  
Lat 21.092835°  
Long 80.000938°  
28/07/23 10:38 AM GMT +05:30



GPS Map Camera



Sakoli, Maharashtra, India  
67, Bajiraoji Karanjekar College of Pharmacy Sakoli, Maharashtra 441802, India  
Lat 21.092835°  
Long 80.000938°  
28/07/23 11:00 AM GMT +05:30

## फार्मसी महाविद्यालयात स्वसंरक्षण प्रशिक्षण

शनिघो/साकोली।

२६ जुलै

: वैनगंगा बहुउद्देशीय विकास मंडळा द्वारा संचालित, बाजीरावजी करंजेकर कॉलेज ऑफ फार्मसी साकोली येथे २६ जुलै २०२३ रोजी स्वसंरक्षण प्रशिक्षण आयोजित करण्यात आले आहे.



राज्यातील ३ लाख ५० हजार

शालेय व महाविद्यालयीन युवतींना राजमाता विजाऊ युवती स्वसंरक्षण प्रशिक्षण देण्यात येत आहे.

सदर कार्यक्रम महाराष्ट्र शासन महिला बालविकास विभाग भंडारा यांच्या माध्यमातून आयोजित करण्यात आला असून संपूर्ण प्रशिक्षण कार्यक्रम अमित गवभिये यांच्या मार्गदर्शनात होत आहे. यात शीतल साहू, श्रोधर खराबे, सत्यम चंद्रवंशी यांचा सहभाग राहणार आहे. अधिक अधिक विद्यार्थिनींनी या प्रशिक्षणात सहभाग घ्यावा असे आवाहन महिला बालविकास विभाग भंडारा यांच्या वतीने करण्यात आले आहे.

*Ashe*

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli



Office of the Special Inspector General of Police  
Maharashtra State Cyber Department,  
World Trade Centre, 32nd Floor, Cuff Parade,  
Mumbai-400005, Maharashtra, India.  
Email:-control.cpaw-mah@gov.in  
Contact No:-022-22160080/84

OW NO/Spl.IGP/Maharashtra Cyber/2023/ 1987

Date 25/7/2023

To

The Principal

*B. K. College of Pharmacy, Sakoli*

Subject: Seeking permission for conducting "Cyber Security Awareness" presentation

Respected Sir / Madam

"Cyber Security Awareness" program is being conducted by Maharashtra Cyber & Quick Heal Foundation across Maharashtra along with student volunteers from July 2023 till March 2024. The objective of the program is to identify, prevent and report cyber-crime, follow netiquettes, and safeguard students in virtual world.

As everyone is now using internet for varied purposes from sending casual messages to purchasing online, from studying online to doing business online, this generation must be aware of possible threats in cyber world and how to combat them. Having sensed need of an hour, Maharashtra cyber & Quick Heal Foundation has taken this initiative of "Cyber Security Awareness" for students.

Request you to grant permission to conduct "Cyber Security Awareness" presentation in your institution. Duration of presentation is 45 minutes. This program will make students understand how to identify online threats, how to prevent them and how to report in case of distress.

Separate presentations are conducted for students of Std. 5<sup>th</sup> - 7<sup>th</sup>, 8<sup>th</sup> - 10<sup>th</sup> 11<sup>th</sup> -12<sup>th</sup> and senior college students.

Looking forward to a favorable response from you.

*Sanjay Shintre*  
25/07/2023  
Sanjay Shintre  
Superintendent of Police  
Maharashtra Cyber

Associate Partner: Quick Heal Foundation  
Contact Person: Mr. Ajay Shirke

*Aj*  
07/10/23

*Aj*  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli



## Visit Report

## 1. Name of Team Members:

- a) Member 1: Anjali Kumari Lal
- b) Member 2: Devyani Kerkarkar

## 2. Details of School:

- a) Name of School/college: Bajiraoji Karanjekar College of Pharmacy Sakoli
- b) Address: Nayana Road, Sakoli Dist Bhandara
- c) Phone No: 7249834792 Email id: bkcpsakoli2023@gmail.com
- d) Principal / Coordinator Name: Dr. P. S. Roghe

## 3. Number of students:

Standard	Boys	Girls	Standard	Boys	Girls
5 <sup>th</sup> (std V)			9 <sup>th</sup> (std IX)		
6 <sup>th</sup> (std VI)			10 <sup>th</sup> (std X)		
7 <sup>th</sup> (std VII)			11 <sup>th</sup> (std XI)		
8 <sup>th</sup> (std VIII)			12 <sup>th</sup> (std XII)		
Senior College	189		Total		

4. Date of Presentation: 07/10/2023 Time of presentation (From) 11:00 (To) 11:45

For School Authority:

Rate "Cyber Awareness Presentation" (Please tick appropriate option)

1. Excellent      2. Good      3. Better      4. Satisfactory

Remarks and Suggestion:

[Signature]  
 Officiating Principal  
 Bajiraoji Karanjekar  
 College of Pharmacy, Sakoli

[Signature]  
 Officiating Principal  
 Bajiraoji Karanjekar  
 College of Pharmacy, Sakoli





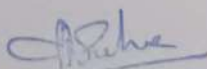


Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**  
Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.  
Tel./Fax : 07186-237199  
E-mail : [bkcpsakoli2003@gmail.com](mailto:bkcpsakoli2003@gmail.com), Web Site : [www.bkcp.in](http://www.bkcp.in)

Date: 07/10/2023

### Cyber Security Awareness Programme



  
Officiating Principal  
Bajiraoji Karanjeekar  
College of Pharmacy, Sakoli



Wainganga Bahu-Uddeshiya Vikas Sanstha, Nagpur's  
**BAJIRAOJI KARANJEKAR COLLEGE OF PHARMACY**  
Nagzira Road, Sakoli, District: Bhandara (Maharashtra) 441802.  
Tel./Fax : 07186-237199

E-mail : [bkcpsakoli2003@gmail.com](mailto:bkcpsakoli2003@gmail.com),

Web Site : [www.bkcp.in](http://www.bkcp.in)

Date:03/02/2024

## Report of

### SAVITRIBAI PHULE BIRTH ANNIVERSARY

Remembering The first female teacher of India  
**SAVITRIBAI PHULE**  
on her Birth Anniversary



**Name of event:-** Birth Anniversary of Savitribai Phule

**Date of event:-** 03/01/2024

**Participants:-** Faculty of BKCP & students

**Total Participants:-** 65

January 3 marks the birth anniversary of Savitribai Phule. Known for her contribution in the field of women's education, Savitribai Phule was born on January 3, 1831, in Maharashtra's Satara district in a country ruled by the Britishers, where women rights were non-existent. She is widely regarded as a woman teacher who campaigned to create awareness on the need for education for women. A feminist icon, Phule fought against patriarchy and casteism and faced countless hardships in the process.

Savitribai Phule was born in 1831 in a village called Naigaon in Satara District, Maharashtra. She was the daughter of Lakshmi and Khandoji Nevase Patil, who went on to marry social activist Jyotirao Phule. While the couple had no children of their own, they are said to have adopted Yashawantrao. At that time, she was illiterate and received education from her husband at home. After primary education, she even received higher education, before enrolling herself in two teacher's training programs. It can, therefore, be said that she was India's first woman teacher and also a headmistress. Her birthday is known as 'Balika Din' in Maharashtra, and is celebrated in many girls' schools. Phule was always vocal about inhuman and unjust practices that persecuted women and young girls. She was unafraid to raise her voice against practices like sati and child marriage.

Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





NSS unit of Bajiraoji Karanjekar College of Pharmacy was celebrated on the commemorate birth anniversary of Savitribai Phule on 3<sup>rd</sup> Jan 2024 to mark her contribution in society, to make women educated and to empower the women's.

On this occasion Dr. P. S. Raghu as Chief Guest of the program, Dr. Chandrashekhar Chakole was Guest of Honour, Mr. Bhojraj satpute, Mr. Sanjay Akare, Mr. Dinesh V. Panpaliya, Mr. Sandip M. Sonwane, and Ms. Chitragana P. Ramteke, Mr. A. Y. Sahare, Mr. A. D. Wanjari, Mr. R. B. Agrawal, Mr. S. A. Gajbhiye were present. Mr. Dinesh Panpaliya NSS Coordinator welcome of dignitaries, teaching staff, non-teaching staff, and students.

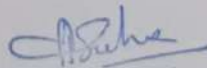
Dr. P. S. Raghu has focused on the contribution of Savitribai Phule in the society and motivates the students by aware the qualities need to be a leader. Ms. C. P. Ramteke also deliver the motivational speech to the students. Vote of thanks proposed by Ravi Bhongane.

**Venue: Seminar Hall, BKCP, Sakoli**

**Date: -03/01/2024**

### Some Glimpses of Event



  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





## A Report on Celebration of International Women's Day

Venue:-**Bajiraoji Karanjekar College of Pharmacy, Sakoli**

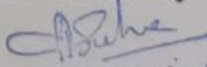
Date :- **March 7th, 2024**

Co-ordinator:- **Ms.C.P.Ramteke**

We at Bajiraoji Karanjekar College of Pharmacy, Sakoli celebrated International Women's Day on March 7th ,2024. The IQAC cell of planned celebration of International Women's Day; the details are entailed below. This programme divides into two Sessions.

### 1) First Session:-

All were welcomed by a beautiful rangoli showing the women's growth with the India's G20 presidency. It offers the opportunity for us to set the agenda for the next phase of development. In this window of opportunity, it is critical that we place women at the heart of our efforts to achieve a better tomorrow. The celebration of Women day started at 11:00 am at the seminar Hall. Celebration started with lamp lightning ceremony along with Saraswati vandana by the students Vice Chancellor of the Wainganga Bahu-uddhesiya Shikshan sansta **Dr. Vrinda Karanjekar** mam gave her blessings and shared her views on importance of women in the society. She also told the power of a women in the form of goddess like Saraswati and Kali. She put the emphasis on role of women in the development of society and said the reason for declination of any society or country is because women are not respected. **Mrs. Suchita Agase mam**, President of Lokmat Sakhi Manch (Sakoli Block) also addressed the female staff and students on the occasion of women's day celebration. She said "Gender equality is a right. Fulfilling this right is the best chance we have in meeting some of the most pressing challenges of our time. Women are not only more affected by the

  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





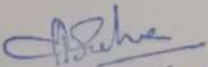
problems, but also possess ideas and leadership to solve them. The gender discrimination still holding too many women back, holds our world back too." She put the emphasis on holding the hands together for a better future. She said that women should hand hold each other and come out stronger.

Followed by the address of Social Worker **Mrs. Indrayani Kapgate**. The program ended with a vote of thanks by Assistant Professor **Mrs Khushbu Rahangdale** and refreshment to all. At the end of session guests and Teachers are gifted plants with token as a love and respect.

## 2) Second Session:-

On the occasion of Womens Day BKCP , Sakoli organised one health programme for girls students. Programme can be Conducted by: **Prof. Komal Nashine**, District Supervisor, Sarth Welfare Foundation, Bhandara. Girls often lack knowledge regarding reproductive health including menstruation which can be due to socio-cultural barriers in which they grow up. It is important to educate girls about issues related to menstruation so that they can safeguard themselves and hold implications for professionals involved in improvement of reproductive health.

The main objective of the programme was to find out awareness regarding menstrual hygiene among girl students of college in BKCP Sakoli. She told the importance of organic sanitary napkins. She interacts with girls by giving the demonstaration about sanitary pads. She answered all questions regarding sanitary pads and their management. The session concluded with an interactive session among the instructors, Girls and the teachers. Students have shown their full interest for such a wonderful event. The program was ended by Vote of thanks. To make this workshop successful, **Ms.C.P.Ramteke** mam has taken most encouraging efforts.

  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli





GPS Map Camera  
BKCP, Maharashtra, India  
32R2+W59, Bajiraoji Karanjekar College of Pharmacy Sakoli, Maharashtra 441802, India  
Lat 21.092225°  
Long 80.000949°  
07/03/24 12:12 PM GMT +05:30



*Ashe*  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli



GPS Map Camera  
BKCP, Maharashtra, India  
32R2+W59, Bajiraoji Karanjekar College of Pharmacy Sakoli, Maharashtra 441802, India  
Lat 21.092225°  
Long 80.000949°  
07/03/24 12:29 PM GMT +05:30

Google



*Ashe*  
Officiating Principal  
Bajiraoji Karanjekar  
College of Pharmacy, Sakoli